

BAB Child Safeguarding and Protection Policy (CSPP)

This policy is created under section 12 of the BAB Constitution and applies to all Member Associations, their clubs, coaches, individual members and volunteers who may assist clubs.

The purpose of this policy:

- to protect children and young people (those under the age of 18 in England, Wales and Northern Ireland and those under 16 in Scotland) who receive the BAB's services. This also includes the children of adults who practice Aikido where the children themselves do not directly receive the BAB's services;
- to provide overarching principles that guide the BAB's approach to child protection

The BAB believes that a child or young person should never experience abuse of any kind.

The BAB has a responsibility to promote the welfare of all children and young people and to keep them safe. The BAB is committed to ensuring that everyone who engages in aikido does so in a safe way that protects them including not being subject to poor standards of practice.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- The Children Act 1989
- The United Convention of the Rights of the Child 1991
- The Data Protection Act 1998
- The Sexual Offences Act 2003
- The Children Act 2004
- The Equality Act 2010
- The Protection of Freedoms Act 2012
- Relevant Government guidance on safeguarding children

The BAB recognises that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse

- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- the responsibility to safeguard children in aikido lies with all adults involved in the practice of aikido and not just with the BAB's Lead Safeguarding Officer, an Association's Child Protection Officer or a Club Welfare Officer.

The BAB will seek to keep children and young people safe by:

- valuing them, listening to and respecting them
- taking all safeguarding concerns seriously, responding to them swiftly and appropriately as detailed in the procedures which support this policy
- adopting and publicising child protection practices through procedures, guidelines and codes of conduct for Member Associations, clubs, coaches and individuals to implement this policy as approved by the BAB's Executive Committee
- ensuring that all reasonable steps are taken to protect children from harm, discrimination and degrading treatment
- appointing a Lead Safeguarding Officer (LSO) to take responsibility for the dissemination of this policy and related procedures
- appointing a Case Management Group (CMG) to consider and respond to all concerns of a safeguarding nature
- requiring all Member Associations to appoint an Association Child Protection Officer (ACPO) and that all clubs who offer training sessions to children and young persons appoint a Club Welfare Officer (CWO)
- developing and implementing an effective e-safety policy and related procedures
- providing effective management for all BAB employees, coaches, ACPOs, CWOS and volunteers through supervision, support and training
- recruiting all BAB employees and volunteers safely, ensuring all necessary checks are made as detailed in the procedures which support this policy
- sharing information about child protection and good practice and working with children, parents, coaches, staff and volunteers
- sharing concerns and working with agencies who need to know, and involving parents and children appropriately.

The BAB is committed to reviewing our policy and good practice annually.

This policy was last reviewed on: [date].

Signed: (BAB Chairman)