



BAB Vulnerable Adults Safeguarding and Protection Policy (VASPP)

This policy applies to anyone aged 18 or over who has a physical or learning disability, mental illness or other health or social care need which causes them to be dependent on others for physical care and assistance and/or who may have difficulty communicating their needs and wishes and who is unable to safeguard themselves at all times as a result.

The BAB has a responsibility to promote the welfare of all vulnerable adults in aikido and to keep them safe. The BAB is committed to ensuring that everyone who engages in aikido does so in a safe way that protects them including not being subject to poor standards of practice.

It is the policy of the BAB

- to safeguard vulnerable adults taking part in aikido from physical, sexual, emotional or financial harm. The BAB will take all reasonable steps to ensure that, through appropriate procedures and training, vulnerable adults participating in aikido activities do so in a safe environment. Everyone, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status, has a right to protection from discrimination and abuse.
- to provide overarching principles that guide the BAB's approach to protecting vulnerable adults

The BAB will actively seek to keep vulnerable adults safe by:

- valuing them, listening to and respecting them
- taking all safeguarding concerns seriously, responding to them swiftly and appropriately as detailed in the procedures which support this policy
- adopting and publicising safe and best practices through procedures, guidelines and codes of conduct for Member Associations, clubs, coaches and individuals to implement this policy as approved by the BAB's Executive Committee
- ensuring that all reasonable steps are taken to protect vulnerable adults from harm, discrimination and degrading treatment
- appointing a Vulnerable Adults Safeguarding Officer (VASO) to take responsibility for the dissemination of this policy and related procedures
- recruiting all BAB employees and volunteers safely, ensuring all necessary checks are made as detailed in the procedures which support this policy

- responding swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual abuse
- recognising that safeguarding vulnerable adults is the responsibility of everyone, not just those who work directly with them.

This policy relates to all employees and volunteers who work with vulnerable adults.

This policy will be underpinned by specific guidance documents.

The BAB is committed to reviewing our policy and good practice annually.

This policy was last reviewed on: [date].

Signed: (BAB Chair)